

Safeguarding Information for Guam National Tennis Federation

What is Safeguarding?

Safeguarding means keeping children, young players, and vulnerable adults safe from harm while they're part of our tennis programs — whether at practice, matches, clinics, or center events.

Who is our Safeguarding Officer?

Michelle Pang is the designated Safeguarding Officer for GNTF. If you ever have a concern about a child's welfare, or witness or hear about behavior that doesn't feel right, you can come to me directly.

Contact:

safeguarding@gntf.com

What Counts as a Concern?

You don't need to be certain something is wrong to speak up. Report if you notice:

- A coach, player, or volunteer acting inappropriately toward a young player
- Signs a child seems scared, withdrawn, or unusually upset around someone at the center
- Bullying, exclusion, or unsafe behavior between players
- Anything that just doesn't sit right with you

How to Report a Concern

1. Speak to me (the Safeguarding Officer) privately, in person, by phone, or email
2. If it's an emergency or a child is in immediate danger, call 911 first
3. All reports are taken seriously and handled confidentially

Our Commitment

- Concerns are followed up promptly and discreetly
- No one will be penalized for reporting in good faith, even if it turns out to be a misunderstanding

For Parents & Players

If your child ever feels unsafe or uncomfortable at practice, tournaments, or center events, please tell us. You are always welcome to reach out.